## CONSERVATIVE, PRO-FAMILY AND PRO-LIFE SUPPORTERS OF PAID LEAVE

- · Students for Life
- National Hispanic Pastors Alliance
- · American Principles Project
- · Faith and Freedom Coalition
- Niskanen Center
- McCloskey Policy LLC
- · National Review Institute
- National Association of Evangelicals
- Patriot Voices
- Douglass Leadership Institute
- The Messy Family Project
- National Hispanic Leadership Conference

## **QUOTES**

"American families are the heart, soul, and backbone of our nation. Strong and loving families build up our neighborhoods, sustain our communities, invigorate our cities, pass down our values, and make a brighter future for every citizen...It's time to pass Paid Family Leave..."

- President Trump: White House Summit on Child Care and Paid Leave

"Congress is considering what should be a non-partisan Paid Family Leave bill that would be of great help to families and a genuine recognition that the next generation needs their parents in the earliest months of birth or adoption, and the parents need to be able to focus on that new family member to bond with the child, develop healthy routines, and take care of the myriad of responsibilities that come with an addition to the family. Paid Family Leave is not a government "give-away" but simply affirms that the stress of being a new parent is a burden for the employer as well as the employee. We should honor and reward those who are creating and "training our replacements" and the PFL is an important part of that."

Mike Huckabee, Former Governor of Arkansas

"Republicans need to roll up their sleeves, reach across the aisle, and get a new federal paid leave policy enacted. Paid parental leave is good policy and good politics."

- Rick Santorum, former U.S. Senator from Pennsylvania

"It's past time we modernize our family leave policies to reflect the evolving needs of today's workforce and to reduce the barriers that pose challenges for parents balancing family and work... Our proposal is a path forward for a budget-neutral paid leave option that gives parents greater flexibility without imposing a new government entitlement or mandate."

- Senator Joni Ernst (R-Iowa), on the introduction of The Cradle Act

"The problems stemming from financial insecurity around having kids, such as increased debt, welfare receipt, reduced birth weight and negative cognitive outcomes for children and increased family instability are increasingly concentrated among middle- and working-class moms and dads — the backbone of our country...It makes it harder for young Americans to start families and weakens the family — the bedrock institution of our society."

- Senator Marco Rubio (R-FL): USA Today

"As an employer of more than 90 employees, all within child-bearing age, this plan would help me as well as help my employees prepare for the births of their own children."

- Kristan Hawkins, President of Students for Life